Agile talent.
More time for delivery.

Agile and program delivery staffing

Objective Proof LLC helps government and commercial teams fill delivery roles. We handle recruiting and staffing so your managers can stay focused on project outcomes.

Primary recruiting focus

Scrum Masters, Release Train Engineers (RTEs), Agile Coaches, Project Managers and Program Managers.

COMPANY DATA

SBA-certified SDVOSB & VOSB
Approved October 2, 2026

SAM active | **CAGE:** 257C7
UEI: VH2RXVGY8FU8

NAICS: 561320 (primary)
541511, 541512, 541513, 541519, 541611, 561311, 611430

New Jersey certifications
SBE A0737-08 | DVOB A0737-09
VOB A0737-10

Why Objective Proof

Practical Agile insight. Founder-led intake and Agile screening tie candidate experience to your roles.

Clear candidate assessments. See strengths, gaps and availability before deciding whom to interview.

Direct founder accountability. One contact coordinates sourcing, interviews and agreed onboarding.

Defined responsibilities. Your team selects candidates, directs project work and manages deliverables.

Additional technology recruiting

Product and design	Product Managers and Owners, Business Analysts, UX/UI Designers.
Software and architecture	Developers, Technical Leads, System and Solution Architects.
Quality and testing	QA Analysts, Automation Engineers, SDETs, Performance Testers.
Cloud, infrastructure and security	DevOps, Cloud and Infrastructure Engineers, SREs, Cybersecurity Professionals.
Data and analytics	Data Engineers and Analysts, BI Developers, Database Specialists.

Written candidate consent before submission; qualified technical review agreed for specialist roles.

Staffing and hiring options

Staff augmentation	Contract staffing with Objective Proof employees for long-term or shorter assignments.
Team staffing	Several roles coordinated through one staffing relationship.
Direct hire	Recruit employees who join your team and payroll.
Contract-to-hire	Contract staffing with an agreed option for direct employment with your company.

Agile consulting and training through qualified personnel, by agreed scope.

Founder experience

Michael Sclafani, Founder & Managing Member - technology-delivery experience at Bank of America and Prudential; more than 11 years of U.S. Army service.

Credentials: SAFe Practice Consultant (SPC); SAFe Advanced Scrum Master (SASM); PSM I; ICAgile Agile Team Facilitation and Business Value Analysis.

Experience reflects the founder's career, not Objective Proof company past performance.

Partnership opportunities: Subcontracting, joint ventures and mentor-protege relationships with defined roles and workshare. Eligible subcontract spending can support applicable SDVOSB goals.

Share your roles, locations, security requirements and timing.

Michael Sclafani | 973-769-8660 | michael.sclafani@objectiveproof.com
objectiveproof.com | Wall, New Jersey | Nationwide: remote, hybrid and onsite

Scope, security requirements, start dates and operating readiness are confirmed before work begins.